

The DRH Collection Limited **Environmental Policy**

The DRH Collection Ltd was established in 2004 to source, import and supply high quality ceramic and glassware to the retail and hotel/restaurant industries. We are based in Hackney, East London and employ 5 people.

We are committed to comply with legislation, to continually improve our processes to prevent pollution so lessening our impact on the environment. We have set ourselves specific objectives and targets which show that we are aware of our impact and that we are acting upon this knowledge.

Our objectives and targets are:-

1. To monitor our use of energy and water and keep usage to a minimum by ensuring lights are switched off whenever possible, equipment is turned off at night and non-working days, and heating (and hot water) is switched off when not required.
2. To reduce the amount of waste by introducing a recycling system for paper, bottles and cans which we introduced ourselves.
3. To reduce the amount of waste by printing double sided and by re-using fax mail shots which would otherwise result in waste paper.
4. By re-using the maximum possible of cartons and packaging materials, and buying re-cycled packaging as far as possible.
5. By supplying re-usable cups for our employees rather than disposable ones.
6. By grouping deliveries to reduce the amount of carbon emissions from unnecessary journeys
7. To encourage employees to use public transport and share cars wherever possible.
8. To use our buying skills wherever practicable to buy local, fair-trade, recycled products from sustainable sources,
9. By ensuring that products we re-sell are environmentally safe, and contain the minimum of noxious chemicals.
10. To use wherever practicable suppliers who share the same environmental ethos as us and are signed up to the Ethical Trading Initiative which encompasses environmental issue.
11. We also encourage our customers to, when applicable, buy seconds so to minimalise the waste of both energy and raw materials that are an unavoidable part of the production process.

A copy of this policy is posted on the Company Notice Board and is also contained in the staff handbook and is made available to our customers via our website.

The next review date for this policy is 01 July 2010

Signed

David Holmes

Date 30 June 2009